

EMPLOYMENT APPLICATION - *If you have a Resume, include with the Application.*

The Company is an EEO/AA/Title VI/Veteran/Disability/VEVRAA Employer. The fully complies with applicable Federal, State, local laws, orders and regulations. Persons with a disability, who need assistance with their application contact Human Resources at (360) 899-9629 or by email at hr@interwest.biz

General Information					
Position Applying for:			Are you a member of a Union? Yes No Local#		
Name (First, Middle Initial, Last)			Are you legally permitted to work in the United States? Yes No		
Mailing Address					
Driver's license #:	State	Expire date:	Do you have a CDL?	CDL Class: A B	CDL Endorsements (Tank, Hazardous, Triple Trailer)?
Cell Phone	Home/Work Phone		Email		

Referral Information					
How were you referred to us? On my Own Union Representative Employment Ad Website Other: _____					
Are you related to anyone that works for the Company or referred by an employee? Yes No					
If yes, provide the employee's name: _____ and relation: _____					
Employment Preferences – Check all types that apply					
<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Project <input type="checkbox"/> Temporary/Non-Permanent <input type="checkbox"/> Internship / <input type="checkbox"/> Days <input type="checkbox"/> Swing <input type="checkbox"/> Nights <input type="checkbox"/> Weekends					
Have you graduated from high school or passed the GED? Yes No					

Education - List college, business school, military training, and other relevant education.					
School Name and Location	Attended From and To	Major	Type of Degree	Year Received	Trade School, Union Training, Other Continued Education
1.					
2.					
3.					

Employment History – List all present and past Employment beginning with current or most recent			
1. Present or Current Employer		Employer's Address	
Your Title	Dates of Employment From / To /	Last Salary/Compensation	Immediate Supervisor's Name
Reason for Leaving	May we contact for reference? Yes No Other	Non management co-worker we may contact as a reference?	
Describe the work performed:			
2. Previous Employer		Employer's Address	
Your Title	Dates of Employment From / To /	Last Salary/Compensation	Immediate Supervisor's Name
Reason for Leaving	May we contact for reference? Yes No Other	Non management co-worker we may contact as a reference?	
Describe the work performed:			
3. Previous Employer		Employer's Address	
Your Title	Dates of Employment From / To /	Last Salary/Compensation	Immediate Supervisor's Name
Reason for Leaving	May we contact for reference? Yes No Other	Non management co-worker we may contact as a reference?	
Describe the work performed:			

Application Agreement (please read the following statement prior to signing the application)	
I hereby affirm that the information provided on this application is voluntary, true, and to the best of my knowledge. If applicable, I have attached my resume, references and functional craft skills and ability questionnaire for my trade. I acknowledge that if I am offered employment, such offer is contingent on my submission to pre-employment drug and alcohol testing, Employment Eligibility Verification(e-verify employment verification) and if required apply for referral through Union channels. I understand that the company may verify information and that untruthful or misleading answers are cause for rejection of this application or employed. Electronic applications do not require a written signature.	
Signature:	Date:

VOLUNTARY CRAFT EXPERIENCE SUPPLEMENTAL

Work skills: Provide details of All experience. Review each section, your skills may line up with other areas we're looking for! Use the comment Column for additional details you would like us to review. Check ALL the following boxes where you have Experience and Proficiency:		Experience; mark each area with your experience level using 1 as somewhat experienced and 5 extremely seasoned.					Equipment Size or Type	Comments	
		Low	1	2	3	4	5	High	
OPERATOR	Excavator								
	Dozers								
	Loaders								
	Grader								
	Crane								
	CDL A or B								
TRUCK DRIVER	Truck & Trailer								
	Transfer								
	Side Dump								
	Low Boy								
CARPENTER	Concrete Forming								
	Bridge Construction								
	Building Construction								
	Welding								
	Piling Installation								
	Concrete Finishing								
STRUCTURAL LABOR	CDL A or B								
	Concrete Finishing								
	Forms								
	Grade Skills								
	Small Tool Use								
	Air Tools								
CIVIL LABOR	Welding								
	Pipe Experience								
	Plan Reading								
	Sewer								
	Water								
	Storm								
	Grade Experience								
	Hardscape								
	Plan Reading								
	Curbs								
	Sidewalks								
	Roadways								
	Footings								
	Mass Excavations								
	Plan Reading								
	Ponds								
Cuts/Fills									
CDL A or B									
TRAFFIC CONTROL LABOR	Traffic Control Flagger								
	Traffic Control Plans								
	Traffic Control Supervisor								
	Traffic Control Plans								
	TMA Truck								
	Freeway Experience								
MECHANICAL	Heavy Truck Mechanic								
	Equipment								
	Welding/Fab								
	CDL A or B								
Signature:								Date:	

